



**ACADEMIC VACANCY**

**Department of English Language and Literature:  
Associate Professor in Rhetoric and Communication**

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The Department of English Language and Literature in the Faculty of Arts at the University of Waterloo invites applications for a tenured position in Rhetoric and Communication at the rank of Associate Professor, with specific expertise in technical and/or science communication. Additional expertise in the rhetoric of science and technology, intercultural communication, or assessment would be an asset. An appointment date of July 1st, 2018 is preferred.

Applicants for this position must have a completed PhD and should provide evidence of significant research achievement and a strong teaching record in relevant areas. The successful candidate will teach writing- and speaking-intensive communication courses for engineering and/or science students; thus, experience teaching technical and/or science communication courses at the post-secondary level will be considered an important asset. A record of research funding will be a desirable asset.

The successful candidate will be offered a range of teaching, from first-year undergraduate courses through to graduate teaching and the supervision of doctoral students. The current teaching load is 2 + 2, which normally includes one graduate course. The salary range for this position at the rank of Associate Professor is \$100,000 to \$180,000. Negotiations beyond this salary range may be considered for exceptionally qualified candidates.

The successful candidate will be involved in supporting our unique PhD degree, which integrates literary studies with the fields of rhetoric, media theory and design, communication, and discourse and text analysis. In addition, the successful candidate will teach courses related to our three MA degrees (Rhetoric and Communication Design; Experimental Digital Media; and Literary Studies), and our undergraduate degrees, including the BA Honours in Rhetoric, Media and Professional Communication. Since the Department promotes an integrated research culture, secondary expertise in a field of literary study is especially welcome.

Applications are due by 15 January 2018. Please address applications to Professor Kate Lawson, Chair, Department of English Language and Literature, University of Waterloo. Application materials must be submitted online as PDF files through <https://arts-ofas.uwaterloo.ca/english/>. Please include a letter of application, curriculum vitae, and a teaching dossier and/or link to an e-portfolio, and arrange for three letters of reference to be uploaded (addressed to Professor Kate Lawson, Chair, Department of English Language and Literature, University of Waterloo).

More information about the Department is available at <https://uwaterloo.ca/english/>. Further enquiries may be directed to Professor Lawson at [englishchair@uwaterloo.ca](mailto:englishchair@uwaterloo.ca) or at 519-888-4567, ext. 33965.

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The University of Waterloo respects, appreciates, and encourages diversity and is committed to accessibility for persons with disabilities. We welcome applications from all qualified individuals including women, members of visible minorities, Aboriginal peoples and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority in the recruitment process.

“Three reasons to apply: <http://uwaterloo.ca/fauw/why>”.